

NURSING

51 years nursing | RPN regional meetings | Scope of practice

RPN core competencies and entry to practice exam are under review

CUPE's provincial RPN committee is actively preparing for meetings with the Ministry of Health and the College of Nurses as those bodies review the RPN core competencies and the entry to practice exam.

The scope of practice of Registered Practical Nurses, Registered Nurses and Nurse Practitioners are all under review as the Ministry looks to increase the responsibilities of the various practitioners of the nursing profession.



RPN Lisa Ross (left) at celebration of RPN Lisa Deocampo's (right) 51 years of nursing at Providence

51 years of compassion and skill in nursing recognized

"Lisa Deocampo has served her patients at Providence for 51 years with love and compassion. She has been a model to her co-workers, working to a very high level of nursing competency and using her many skills with a deep respect for those in her care. We acknowledge this half century of selfless work and thank her from the bottom of our hearts," said Lisa Ross, RPN and CUPE leader.

The celebration, held in July, was attended by 100 of Ms. Deocampo's co-workers, her manager and by activists from CUPE: from her local, the Ontario Council of Hospital Unions, and the national office. It was covered by the media.



Violence researcher Dr. Margaret Keith and RPN Sue Moore at a media conference about violence in healthcare

Violence in health care is a major problem and CUPE is fighting for change

CUPE sponsored research projects on violence against Ontario healthcare staff with the University of Stirling in 2018 and 2019. A book on solutions to the problem of violence in healthcare in Ontario will be published in 2020.

As a result, the Ministry of Labour has stepped up audits of healthcare workplaces and asked all employers to post notices prohibiting violence against staff. The studies and interviews are available at ochu.on.ca

Workload complaints for Registered Practical Nurses

CUPE has a special fast-tracked workload procedure for Registered Practice Nurses, which moves complaints to the Chief Nursing Officer and the Chief Executive Officer, if necessary, rapidly. This is outlined in the CUPE central collective agreement in Article 9.15 and this process only applies to RPN's. Download the forms in English and French at www.ochu.on.ca.

Regional RPN meetings: Spring 2020

Regional meetings for Registered Practical Nurses will be held in the spring of 2020. Save the dates for your area:

Area 1 - May 7 - Guelph

Area 2 - May 14 - Hamilton

Area 3 - April 16 - Toronto

Area 4 - April 23 - Peterborough

Area 5 - April 2 - Kingston

Area 6 - May 21 - North Bay

Area 7 - May 28 - Kenora