

IN THE MATTER OF AN ARBITRATION

BETWEEN:

HAMILTON HEALTH SCIENCES CORPORATION

(the "Employer")

-and-

THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 7800

(the "Union")

Sole Arbitrator: Matthew R. Wilson

For the Employer:

Glenn Christie
Tiffany Roblin
Erin Cardwell

For the Union:

Mark Wright
Ryan Newell
Louis Rodrigues
Dave Murphy
Kim O'Hearn
Bill Ferguson
Jillian Watt
Gus Oliveira
Tammy Mullins

A hearing in this matter was held on November 25, 2021.

AWARD

1. I was appointed by the parties to hear a Policy Grievance dated July 3, 2020 which was filed by the Union regarding the Employer's employment of Point of Entrance Screeners (Grievance Number CS5-20-009).
2. The issue before me is whether the Hospital violated the Collective Agreement when it hired employees as Point of Entrance Screeners on a non-union basis.
3. The key facts are not in dispute between the parties.
4. Having heard the evidence and considered the submissions of the parties, I declare that the Point of Entrance Screeners are to be treated as temporary employees within the meaning of Article 2.01 of the Collective Agreement.
5. The implementation of this award is remitted to the parties. I remain seized to deal with any disputes arising out of its implementation.

Dated this 26th day of November, 2021.



Matthew R. Wilson
Sole Arbitrator