NEWSBULLETIN

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Pension Plan Improvements

All members active in the pension on or after July 1, 2024, will benefit from a pension plan improvement which increases the base pension.

For example, a member working full-time with average earnings of \$60,000 and 10 years of service in the Plan before 2023 will receive an extra \$1,310 per year from their lifetime pension once they retire.

For the majority of active members who also benefited from previous improvements, the combined total increase to their lifetime pension will be, on average, 25%.

Visit <u>hoopp.com</u> for more information.



CUPE Local 145 president Erica Young and Chief Steward Teffany Josephs at rally June 5th against contracting out at William Osler

CUPE Local 145 fights contracting-out of cleaning, portering at William Osler

Staff at the Etobicoke site of William Osler Health Centre rallied, together with activists from Toronto and Hamilton locals, June 5 against a proposal to contract-out portering and cleaning services. The rally kicks off a campaign which will include a July electronic town hall meeting for the citizens of Etobicoke and a petition. Death rates increase when hospitals contract out cleaning, as the frequency of cleaning is reduced and money which was spent on cleaning is transferred instead to profits.



www.StopForProfitHealthcare.ca



Arbitration award issued for local issues, **2021-2023**

Arbitrator Brian Sheehan has issued an arbitration award for local issues for the period from 2021-2023.

The arbitration decision is posted on the Ontario Council of Hospital Unions-CUPE website:

www.ochu.on.ca

Locals are in the process of deciding their local issues for the period 2023-2025.

Bargaining on local issues will take place in the fall of 2024 and arbitration will begin during the week of January 27, 2025.

Summer Rallies: Ontario increased budgets for privately performed surgeries by 200% last year while public hospital budgets were cut, measured against inflation. Death rates are higher in private surgeries and surgeries are twice as expensive.

July rallies are planned at MPP offices in 11 communities (full list below) to protest the privatization of hospital surgeries and to call for these be done in public hospitals.

