

NEWSBULLETIN

Hospital funding and staffing cuts | CPR Certification Win | University Studies

Major grievance win by local 2875 at Queensway-Carleton hospital about CPR certification

CUPE Local 2875 has had a major grievance win.

The Hospital will no longer require members of the CUPE bargaining unit at the Queensway-Carleton hospital in Ottawa to maintain current CPR Certification as a condition of employment.

Members of the CUPE bargaining unit will not be disciplined or placed on administrative leave for failure to maintain a current CPR Certification. New employees hired for RPN or PCA roles will still be required to have a current valid CPR certificate.

About the minutes of settlement that resolved a grievance, CUPE local 2875 President Hilder Langwa said: “We fight for our rights and we enforce the collect agreement that we fought for. All of our members work hard and I am very proud of them and I will keep standing up for everyone.”



CUPE Local 1974 (Kingston) President Angela Hodgson speaks at Toronto rally at Premier Doug Ford’s constituency office March 2

Rallies push government on funding as PC’s cut hospitals by 2%

OCHU-CUPE held 15 rallies in January, February and March to pressure the provincial government over its plan to cut hospital funding by 10% over the next 3 years. If it goes ahead, the loss of 20,000 staff and the closure of 2,400 beds is expected.

In January, under pressure, the province announced an extra \$641 million for 2025, but it leaves the hospitals cutting by 2% for 2025-26.

The pressure continues until the province funds the hospitals at their real costs, which are 6% a year. We are waiting for the provincial budget for 2026-27.



Scarborough hospital local leaders Tracey Wynter and Jenanne Al-Hillal at Oak Valley hospital rally

University studies on nurse-patient ratios, violence and AI

OCHU-CUPE has three major studies this year with university partners:

A qualitative research project based on interviews with RPNs on nurse to patient ratios with the University of Windsor. Will be released fall of 2026.

A survey and report on the scope of violence against our members with Guelph University. Will be released fall of 2026.

A study on the use of charting and scheduling software will be conducted using interviews and surveys by York University. Due for release winter of 2026.



OCHU VP Sue Pinel, CUPE 4540 President Douglas Courier and VP Frank Lamothe at media conference announcing campaign to fight layoff of 55 RPNs and PSWs at Bruyère Health in Ottawa. Great rally held there March 23.



CUPE 7800 (Hamilton Health Sciences) President Jillian Watt (L) and CUPE 3651 President Lesley Sullivan interviewed at large rally at Oak Valley Hospital March 19. Over 60 job cuts there.